

PROGRAM BENEFITS

- GS 11-12 employees, don't miss this opportunity to develop your competencies to assume greater responsibilities as an Army Civilian leader!
- Spend one year gaining a wealth of developmental resources while maintaining your current position.
- The program is designed to develop participants in the Office of Personnel Management (OPM) leadership competencies listed under the Executive Core Competencies (ECQ's) and the



*Creating a cadre of
competent and confident
leaders...*

Contact Us:



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<https://ameddciviliancorps.amedd.army.mil/announcements>



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**ARMY MEDICAL
DEPARTMENT**

**EMERGING
ENTERPRISE
LEADER
PROGRAM**

PROGRAM COMPONENTS

- Mentoring
- Team-Based Group Project
- Self-Development
- Development Assignment
- Individual Development Plan
- Leadership Assessments
- Civilian Education Training



- ☑ **Application suspense:
16 September 2022**
- ☑ **Orientation launch:
25-27 October 2022**
- ☑ **3-day virtual orientation**
- ☑ **1-year program for
employees who want to
develop their
competencies to assume
greater responsibilities as
Army Civilian managers
and leaders.**

Selectees will experience mentorship, team-based problem solving, self-development, and a developmental assignment. These developmental experiences will build and strengthen leadership competencies and broaden employee skill sets to create a cadre of competent and confident leaders who can compete for future Army leadership opportunities.

The program will focus on decision-making, conflict management, interpersonal communication and critical thinking as well as broadening participants' experience in a developmental assignment. Participation will take place virtually, through the use of a few media platforms.

Candidates selected for the program will remain in their current positions.

The year-long program consists of four components: Mentoring, Self-Development, a Team-Based Problem Solving Group project, and a Developmental Assignment.

The goals of the broadening opportunities are to supplement available leader development programs for GS-11-12s or equivalent employees across the Army, and provide leadership development opportunities for employees who have the potential and desire to lead.

This opportunity is open to all in those grades who meet the qualifications; it is not Career Program specific. Employees in all occupational series may apply.

